

Immaculate Conception Parish Council Agenda

March 19, 2026 – 6:00 pm Rectory

- Attendance: Father Bill, Deacon Lloyd Collins, Dana Hildreth, Leigh Ann Grant, Paul Lane, David Ancell, Ted Seiler, and Shirley Simms
- Opening Prayer: Father Bill started the meeting with a prayer.
- Secretary: Minutes from the previous meeting were not submitted yet. Secretary is fired.
- Principal's Report (Leigh Ann Grant): 3rd quarter is already over, and the year is flying by.
 - Open house will be March 24th for families interested in sending kids to ICS.
 - There are families with 3 and 5 kids planning to send kids to school at ICS next year, and it looks like 7 pre-K families.
 - Most teachers have signed contracts to come back next year, but Mrs. Murphy and Ms. Greenwood will not be back for personal reasons. So ICS will be looking 2 teachers.
 - ICS is planning to try a campaign for families to get kids to have less screen time this summer.
 - The 2026/27 school calendar is completed. There will be 165 school days.
 - The budget preparation is underway, but can not be nailed down 100% until staffing is known.
 - The Jefferson City Diocese has some really nice incentives for teachers wanting to further their education, which should help in recruiting teachers.
 - There are 53 kids in ICS school this year, but it looks like there could be 65 next year.
 - They are looking into a new catechism program that is more tactile for young kids. They need a dedicated space and are evaluating several options.
- Father Bill's Report: Rectory update: A pipe broke in the kitchen and ruined all the flooring and kitchen cabinets. When they pulled up the floors and cabinets, they found black mold, termites, messed up wiring, and asbestos. Insurance will pay for some of the repairs, but the kitchen has to be gutted to see how bad the termite damage is. There will be some changes to the layout to make the space more conducive to group meetings while it is being torn up anyway. Additionally, the first floor HVAC in the rectory is due for replacement.
- Security systems have been updated. All entrances and exits (including the rectory door) now have cameras. The door to the basement is locked now.
- We will be revisiting the pastoral plan, and it will be based on the 4 pillars of formation (Hospitality, education, worship, and service).
 - There are numerous formation groups that currently meet. Some of these include Core, Chesterson, Java with Jesus, Youth program, Fidle (young men's group), Singles group, Knights of Columbus, Altar Society, Cursillo groups, etc.
- June 16th will be a joint parish council meeting with Immaculate Conception and St. Mary's in Clarence.
- We will be using Divine office or Liturgy of the hours more for worship.
- We will likely move the church music upstairs to encourage more cantors and musicians to help with masses.
- Immaculate Conception parish has been very welcoming to families with Neuro-divergent children. That understanding spirit is greatly appreciated, and helps those families feel welcome here. Kudos to all!

- Amanda Durbin (DRE) Report: Included with Father Bill's report
- Senior Sunday is May 10 (Mother's Day)
- 8th grade graduation is May 16th.

- **Committee Reports - none**

Next meeting May 14th

Closing Prayer